

Blue Force Gear, Inc. (BFG) is a family owned **tactical gear manufacturer** located in Pooler, Georgia. BFG is committed to attracting and retaining the best employees. In order to enhance our long term growth. We are seeking a results- driven **Sr. Soft Goods Designer** for our Product Development department.

The Sr. Soft Goods Designer will have responsibility to design and develop forward thinking, innovative, and revolutionary products appropriate for the intended customer, ensuring design and adherence to the brand tenants are to the highest standard. Will assist Sr. Director of Product Development to move a product from the concept phase through production. Responsibilities also include utilizing design and technology skills to conceptualize the strategic vision of a particular project or design to develop tactical gear products.

Major Responsibilities

- Designs, develops, and constructs prototypes
- Uses straight stitch walking foot, bartack, and lockstitch pedestal machines for sewing of products
- Prepares technical flat sketches
- Creates and edits line sheets
- Designs and develops presentation boards
- Selects materials required to create product solutions
- Creates BOM and quality documentation
- Maintains and organizes project folders
- Creates and updates master files so they may be used to inform production and sales
- Measures and prepares patterns for prototype development
- Reviews product details and make corrections as necessary
- Designs and develops presentation boards
- Understands and applies future trends in design, technology, and materials
- Communicates concepts and ideas through verbal, visual, and written means
- Understands the needs and desires of our customers
- Collaborates with Sales, Marketing and management team to translate project goals into relevant design solutions
- Other duties as assigned

Educational Requirements: Bachelor's degree preferred in Industrial Design, Industrial Engineering, Manufacturing or related field or equivalent combination of education and relevant experience.

Previous Experience: Five (5) or more years of Industrial Design experience within a manufacturing environment. Tactical gear or military experience is preferred. The following skills are required:

- knowledge of current resources in the tactical gear industry
- strong technical sewing ability using straight stitch, bartack, and lockstitch sewing machines
- highly proficient in Optitex or equivalent software
- strong knowledge of currently available fabric and hardware
- knowledge of Word, Excel, Power Point, and other MS Office software solutions
- knowledge of the development of material solutions, preferred
- Adobe Illustrator skills, preferred
- CAD skills, preferred

Competencies and Skills:

- Excellent verbal and written communication skills
- Excellent time management skills
- Ability to work in a collaborative environment and effectively respond to feedback
- Keen eye for detail
- Excellent organization skills
- Excellent problem solving skills
- Ability to work independently on multiple projects simultaneously while managing multiple priorities

We are proud to be an Equal Opportunity Employer

Note: Responsibilities are subject to change at the discretion of the employer and do not establish a contract of employment – Blue Force Gear is an at will employer.